



The Arc[™]
of Atlantic County

Achieve with us.

2010 Annual Report



For people with intellectual and developmental disabilities



6550 Delilah Road, Suite 101
Egg Harbor Township, NJ 08234
609-485-0800
www.arcatlantic.org

Vision

People have the opportunities and supports they need to live the lives they choose.

Mission

The Arc of Atlantic County improves the lives of people with intellectual and developmental disabilities in our community. Through direct services, advocacy, education and prevention activities, we work in partnership with individuals and their families to make choices possible about how and where they live, learn, play and work.

Officers

Deborah Davies, Ph.D.
Chief Executive Officer
609-485-0800 ext. 140

Pat Jones
Chief Operating Officer
609-485-0800 ext. 160

Deborah Jewell
Chief Development Officer
609-485-0800 ext. 135

Jill Lemon
Chief Financial Officer
609-485-0800 ext. 127

Board of Directors

Richard H. Walker, Jr., Esq., *Chair*
Dot Saatkamp – *1st Vice Chair*
Lou DeCicco * - *2nd Vice Chair*
Herb Hummel – *Treasurer*
Holly Baker * - *Recording Secretary*
Kevin McDonnell – *Immed. Past Chair*
Laura Clements *
Anne M. Dillon *
Linda Gemmel *
Tom Hendrixson *
Donna Hogan
Jason McGlynn *
Lee Wasman

*Family member or a person with intellectual or developmental disabilities.

Emeritus Members

Roy Goldberg
Carmen G. Bannon, II
Bob Frank
Al Ruggiero
Eugene M. Arnone

Our services

Residential Residential services support approximately 140 adults to live in the community and lead satisfying and productive lives in group homes, supervised apartments, or supportive living arrangements.

Case Management: The Arc employs social workers who assist individuals and families with advocacy, information and referral and coordination of community services.

Vocational Training: Employment services support people with developmental disabilities to learn new skills that reflect their interests and abilities, and may lead to employment. Job coaches provide follow-along to individuals who are competitively employed.

Family Support: An array of support services provide caregivers with a break from caring for their family member with a disability. Services include in-home respite, weekend programs, after-school care and summer camp.

Recreation: Recreation activities include social outings, sports, trips and life skills training. These activities emphasize skill training to help participants engage comfortably in community-based activities and include performing and visual arts classes, socialization, self advocacy and Aktion Club.

Looking Back



Dear Friends,

At The Arc of Atlantic County, we take pride in our ability to achieve our goals despite the obstacles that may come our way. Perhaps it is our humble beginnings as a small grassroots nonprofit that developed this culture of resourcefulness and creativity. Or, maybe it's the quality of people our agency employs. Either way, I am proud of our creative use of resources that help us to never sway from our vision and be attentive to the individual needs of the people we support while also tackling broader goals, like residential expansion which you will read more about in the FY2010 annual report.

This year we partnered with other organizations to enhance our own ability to serve people with intellectual and developmental disabilities and to help expand the services of other agencies. For example, we partnered with several organizations that address the needs of women who are victims of domestic abuse, ensuring that the population of people we support are also included in those services.

This year we paid special attention to the health of both staff and people we support. While we are all aware that the incidence of obesity is very high among Americans, people with intellectual and developmental disabilities have even more of an issue with obesity. We strongly value the health of our employees and know that it is far easier to help others live a healthy lifestyle when we ourselves do so as well. We are thrilled with our employees' dedication to improving their own health and helping people we support live healthier lifestyles.

Our residential expansion is also employing a new and exciting creative process in developing housing that meets the individual needs of people we support. Our new homes in Galloway are one of a kind and designed specifically for residents who need the security and support of 24-hour staff but also want privacy. We look forward to continuing to take a creative approach as we expand our services in the years ahead.

Warmly,

A handwritten signature in black ink that reads "Deborah Davies". The signature is fluid and cursive.

Deborah Davies, Ph.d.
Chief Executive Officer



United Way
of Atlantic County
Partner Agency



Healthy Lifestyles

Our accrediting body, the Council on Quality and Leadership, helped us establish several new priority goals for us this year, one of which was promoting and increasing “healthy people living in healthy communities” with the purpose of ensuring excellent medical follow-up for residents. We realized that in order to help people we support be healthy, we needed to also focus on the health of our staff and provide them with the support they needed to educate service recipients.

Taking a Walk to Florida A “Walk to Florida” fitness program kicked off in April, bringing together more than 90 Arc staff and consumers in a symbolic



walk to Florida to promote regular exercise. For every 15 minutes participants exercise, they earn one mile on their journey. A large map from New Jersey to Florida hangs in a hallway at our office and tracks

each person’s mileage. At the end of the fiscal year, 48 staff and 14 service recipients were turning in their mileage. One service recipient was in the top 20.



Smarter Shopping, Healthier Eating An in-service on planning and shopping for healthier meals was offered to staff to help people we support have more balanced meals. Each attendee received a packet of information and resources to guide them. The Leadership Committee held a healthy cookbook drive to help provide residential programs with recipes that they can incorporate into their meal planning.

It Pays to Have Healthier People The Arc’s health insurance rates skyrocketed in the prior fiscal year due to increased health care needs of employees. To lower rates and help employees have the tools they need to be healthier, The Arc contracted with our health provider to bring in a nurse each month to test blood pressure and BMI, starting in October.



The Key to a Healthier Life

Michael C. of our supervised apartments in Mays Landing struggled with his weight for years. Staff tried everything to help him improve his health, but it wasn’t until residential assistant Brian Larcombe came on board that things really started to change for Michael. As a new staff member, Brian came in full of ideas and energy to help motivate Michael to walk every day around his neighborhood and take advantage of the nearby tennis courts. In May, a visit to the doctor revealed significant changes in Michael’s health, for the better! As a fellow male and peer, Brian was able to connect with Michael in a way that made him feel comfortable and eager to do what it takes to improve his health. This story highlights why it is so important not just to find the right staff for each program, but also to have consistency in the people and activities in their lives.

Community Partnerships

Our accreditation by the Council on Quality and Leadership has encouraged us to increase community connections that strengthen our organization and help people we support become valuable members of the community.

Richard Stockton College

This year a new partnership began with the Richard Stockton College and the Pleasantville School District. Master's students in Special Education met every Monday during the school year with special education students from Pleasantville to teach them life skills which they'll need to successfully transition from school to the community. Because of our proximity to the two schools and our facilities, as well as our relationship with Stockton, The Arc's office was a natural fit for the setting of this groundbreaking program that arms both special education teachers and students with the skills necessary to make the school-to-community transition easier.



age removal of the R-word (retard(ed)) from state government documents. The event featured a public service announcement created by the New Jersey Self Advocates, which was shown throughout the state at speaking engagements and online during FY10.

Locally, The Arc hosted information tables at many community events, including Stockton College's Disability Week and Volunteer Fair; Egg Harbor Township's 300th Anniversary birthday party at the Shore Mall and their Heritage Day.

Addressing Domestic Abuse The Arc of Atlantic County is taking part in a statewide initiative entitled No Wrong Door to address the needs of women with intellectual and developmental disabilities and mental illness who experience domestic abuse. Organizations spearheading this project include The Arc of New Jersey, the Mental Health Association in New Jersey, New Jersey Coalition for Battered Women, the New Jersey Coalition Against Sexual Assault, and the Atlantic County Women's Center. In FY10, the team conducted a county-wide needs assessment to determine how clients, staff and administration felt about what supports are currently in place and what supports are needed to improve services for people with developmental disabilities or mental illness who are survivors of domestic or sexual violence. We then participated with our partners to develop a strategic plan with goals and objectives, with the intention of moving into site reviews to determine accessibility and attitudinal responsiveness and safety in FY11.

Blowing Bubbles for Autism In April, The Arc partnered with FACES, a local autism support group in their efforts to raise awareness for autism by hosting a 60-second bubble-blowing event at The Arc's office. FACES was aiming to beat the Guinness World Record of having the most people blowing bubbles simultaneously. A local radio station broadcasted



live from The Arc, and neighboring offices and other community members joined the effort. While the group did not beat the world record, they did help raise awareness of autism in the community.



The Arc of New Jersey's Self Advocacy Club

Several of our service recipients are members of The Arc of New Jersey's Self Advocacy Network and participated in events with their peers both locally and across the state this year, including the Rally for Respect held at Rutgers University that united 600 New Jersey citizens together with dignitaries in an effort to speak up for dignity and respect and to encour-

Residential Expansion

FY2010 marked the beginning of a new focus on increasing The Arc's capacity to provide affordable and accessible housing to people with developmental disabilities with a wide range of needs.

Breaking Ground This year, we closed and began construction on a HUD-funded two-home, eight unit residential facility in Galloway. We carefully selected the all-female residents from a local institution who will best benefit from this setup. Each individual will have her own private unit with a bedroom, bathroom and a combined kitchenette and living room, but will share a common area for gatherings. The residents will receive round-the-clock support but will also have the privacy and independence that these particular individuals need and want.

Funding the Expansion To assist with future expansion, we hired a firm to assess the community's interest in and capacity to support a residential expansion. Sixty-four community members were interviewed during this process, with positive results. A large majority of those interviewed were in favor of our case for support, felt we should move forward with a campaign and expressed a willingness to consider a personal gift. The Arc contracted with the firm for an additional period of time to establish and conduct a campaign to raise funds for future expansion. The goal is to use funds raised to leverage other funds, for seed money, prepayment



obligations, downpayments and more. This effort is designed to also secure our future by creating a fund to do needed upkeep and repairs on current homes and addressing infrastructure needs connected to growth so we can meet the tremendous need for affordable and accessible housing for people with developmental disabilities in New Jersey.



Meeting Unique Needs

This year we introduced another new residential concept to help meet the specific needs of a person in our supportive living program who receives about 32 hours of staff support each week. This individual requires a specially outfitted apartment for safety reasons, but also needs a great deal of personal freedom and a home within walking distance to friends. We constructed a duplex with one half for him and the other for an individual The Arc serves who is compensated to check in on her neighbor regularly to ensure a safe environment. The two moved in in May.

Continuity of Services

New Integrated Data Management System

With guidance from the Council on Quality and Leadership, we have developed an integrated data management system that ensures we're addressing the most important priorities for people we support including quality assurance, quality improvement, and quality of life. With this system, we can better identify problem areas and be more strategic and consistent when addressing them.

One problem area we were able to identify with this new system was medical errors. We tracked and reviewed data this year that helped us realize where we fell short in distributing medication and quickly remedy the problem.

Human Resources Consistency The HR Department established a new disciplinary system for supervisors to use for staff in their programs and provided training in this area in November. As a result, we have been more consistent in our methods of disciplining staff, especially in the areas of medication errors and lateness.

This year, staff vacancy rates remained under 10% for the year, and the average number of days it took to fill a vacancy dropped to an all-time low of 40 days. Without enough staff support, or with staff who constantly change, managing a group home and the lives of those who live there can be a struggle. Thus, it is critical that we continue to work to improve our vacancy and turnover rates.



Operations Director of Family Support Kathi Lentz shares at story at a monthly staff meeting.

Storytelling We begin every monthly staff meeting with an opportunity for employees to share stories from their programs. Often, these stories focus on a goal that people they support have reached. Through these stories, we learn more about the people we support and the variations between individuals and programs. While as an agency we are often focused on data and numbers, the people we support are far more than that and these stories reinforce that they are people we know and care about. Through these stories, staff are often inspired to adopt the methods and techniques that successful programs have implemented, which results in a greater sense of reward for staff, and a better quality of life for people in our services.

The Importance of Continuity at Heathercroft

When Nancy Clements became the manager of our Heathercroft supervised apartments in Egg Harbor Township, she was immediately captivated by the stories she heard about another residential program, RMS, which through the leadership of manager Shirley Massey has become a model program. Nancy wanted the same for Heathercroft, and seven years later she feels that has reached that goal.

"The program has had the same core staff for seven years, and during that time residents Pedro, Judy (right), Fred and Ricky have had some of the best years of their lives. They've overcome serious health problems and found new ways to cope with stress among other challenges thanks to the consistent staff and family-like atmosphere. We all have a great rapport with their medical doctors, which leads to better care for the residents," says Nancy. "The residents also really trust us and feel comfortable sharing their feelings with us, which leads to less stress in their lives," she said.



Creativity in a Tough Economy

Going Green The Arc is finding creative ways to reduce costs in light of the tight economy and lack of increases in our state budget. The Go Green Task Force was established this year with the goal of reducing The Arc's costs and our environmental impact. The group specifically looks at ways we can lower our expenses for gas and travel, at the grocery store, on utility costs, postage and office supplies.

Employing People with Developmental Disabilities Employable service recipients are also feeling the brunt of the economy, but with the help of our supported employment program, they're finding creative ways to earn an income.

John Franco, who receives services through our Supported Living program, started his own business, JRF Shredding, LLC, with the help of his job coaches through Supported Employment. As the president of his company, he has created a business plan, manages his finances, and markets his company to prospective clients. He helped design flyers that he and his job coach distribute to local businesses. When he receives an order from a client, he and his coach transport it to his home, where he does the shredding in a secure office. John finishes the project by sending a notice of completion to the client along with a letter of thanks for their business. Though business was slow this year, John and his job coach are working to increase his business by 25% in 2011.



Arc service recipient John Franco discusses his new business venture, JRF Shredding, at a presentation to the Council on Quality and Leadership in May.

Another string of employment successes began in February when Supported Employment staff placed service recipient Joe Steinberg in a housekeeping position at Banana Republic in Atlantic City. Joe did so well that when he asked to be moved to Old Navy, another Gap Inc. store, to be closer to home, his manager accommodated him and returned to The Arc again to find a replacement for Joe. Gap Inc. offers our service recipients excellent employment opportunities in a professional and supportive environment.



Hard Work Pays Off for New Homeowner

George Karrish, 50, began his job in the maintenance department of a local nursing home in 2001, almost immediately after moving to Atlantic County to be closer to his family. With the help of an Arc job coach, George was able to secure a full-time position with benefits that he holds to this day.

George realized his lifelong dream of homeownership in November 2009 when he signed the contract on a three-bedroom rancher home. He was able to make this happen thanks to years of hard work and saving, along with the support of his family and Arc staff. "You don't know how good it feels to own something," George said on settlement day.

Since moving in, George has not only made many improvements to his home, he's also reached out to help his neighbors during snowstorms and other emergencies. Karrish enjoys having enough space now to have his friends and family over. Karrish says, "Owning your own home is like heaven. You're more independent, responsible and free."

Accountability

Individuals and Families Served by The Arc in FY 2010

Residential Services	143
Employment Services	89
Recreation	243
Family Support/Real Life Choices*	472
Case Management	162

*A person may use more than one Family Support service

The Arc Employees in FY 2010

Full time	190
Part time	35
Substitutes	20

Total Employees 245

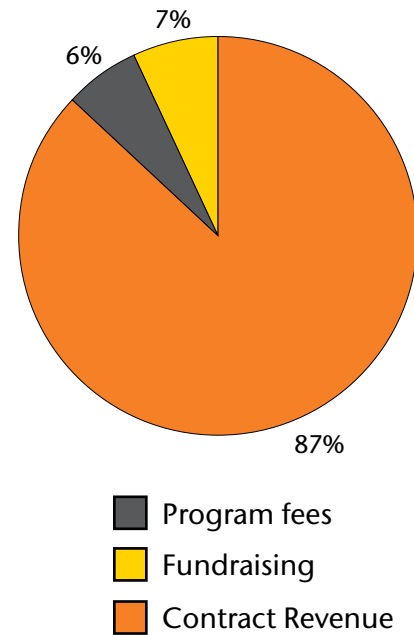
The Arc Operating Finances in FY 2010

Operating Revenues

Contract Revenue	\$8,587,361
Program Fees	626,623
United Way	50,660
Charitable & Foundation Support	91,657
Fundraising	134,119
Thrift Shop	66,077
Other	38,865
HUD Housing Assistance	63,840

Total Operating Revenue: \$9,875,362

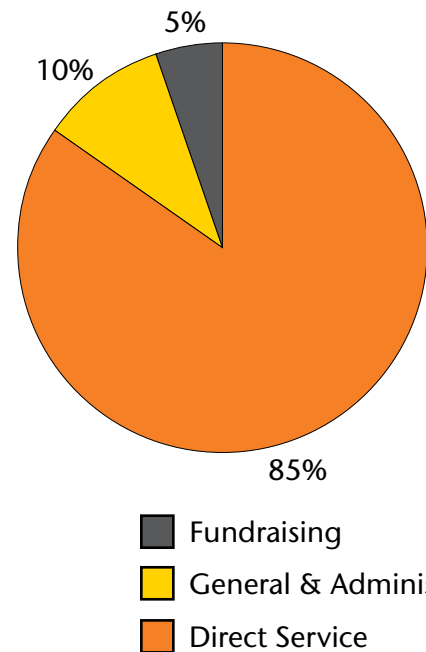
Net gains on non-operating investments and property: \$554,176



Operating Expenses

Direct Service	\$8,323,058
General and Administrative	1,005,978
Thrift Shop	27,009
Development/Public Information	302,455
HUD Residential Expenses	163,089

Total Operating Expenses \$9,821,589



**Audited by Capaldi, Reynolds & Pelosi
Certified Public Accountants**

Consolidated financial statements are available by request

Our Supporters

Major Funding Sources

Division of Developmental Disabilities
Division of Vocational Rehabilitation
Department of Children and Families
Office for the Prevention of
Developmental Disabilities
United Way of Atlantic County

Foundation & Service Organizations

Atlantic County Office of Cultural Heritage
Baird Foundation
Barr Family Foundation
Bubel Aiken Foundation
CapeBank Charitable Foundation
Charity Racing Day Fund
Dylan Kelsey Kolojeski Foundation
Fox & Roach Charities
Galloway PAL
The Gold Foundation
Kahrs Charitable Trust
Monica Buckley Memorial Foundation
National Inclusion Project
New Jersey Coalition for Battered Women
TD Charitable Foundation
The Stroser Foundation
The Alan Perskie Foundation
Todd & Stephanie Timbrook Foundation
United States Golf Association

\$2,500 and Up

Atlantic City Electric
Deborah Davies, Ph.D.
East Coast Wholesale
Fox & Roach Charities
Herb Hummel
Milton & Betty Katz Jewish Community Center
Ocean City Home Bank
I. Rice & Co., Inc.
Trump Entertainment Resorts

\$1,000 to \$2,499

Mr. & Mrs. Drew Armao
Ms. Holly J. Baker
Mr. & Mrs. Carmen Bannon
Mr. & Mrs. Peter Beck
Bollinger Insurance
Capaldi, Reynolds & Pelosi
21 Down: Down Syndrome Awareness Group
Fitzpatrick, Bongiovanni & Kelly
Mr. & Mrs. Bob Frank
Mr. & Mrs. Tom Hendrixson
Pat Jones
Jill and John Lemon

Lynn Lippert
Masters Legacy, Inc.
Mr. & Mrs. Kevin McDonnell
Mr. & Mrs. David Middlebrook
Mr. & Mrs. Robert Mullin
Parke Bank
Mr. & Mrs. Al Ruggiero
Dr. & Mrs. Herman Saatkamp
Village Super Market Inc.
Mr. & Mrs. Richard H. Walker

\$250 to \$999

America's Charities
Amerihealth
Atlantic City Hilton Dealers Assoc.
Barbara Barresi
Pat Beebe
Drs. David & Norma Blecker
Mr. & Mrs. Daniel Bloodwell
Dr. & Mrs. David Carr
Cars 4 Charities
Mr. & Mrs. Joseph Damiano
Mr. & Mrs. Lou DeCicco
Anne Dillon
Mr. & Mrs. Clifford Dirkes
Mr. John Donnelly & Kathleen Sullivan
Easy Living Vinyl
First Church of Christ, Scientist
Mr. & Mrs. Norman Fischer
Mr. & Mrs. Rudolph Foschi
Mr. & Mrs. Charles Gemmel
Mr. & Mrs. William Gormley
Mr. & Mrs. Jerry Gotlieb
Robert Gravitz
Sarah Griffith
Mr. & Mrs. Howard Gross
Mark Hanko
Brigid Harrison
Margaret Ireland & Mary Geary
JB HVAC Inc.
Gary Jastrow
Deborah and Pat Jewell
Mr. & Mrs. Larry Kaliner
Knights of Columbus,
Council #12868
Knights of Columbus,
St. Joseph's Council
Levine, Staller, Sklar, Chan, &
Brown
Dr. Marc Lowenstein
Mr. & Mrs. Jeffrey Mann
McAllister Fuels
Cariona McSweeney
Shelly Meyers
Bradley Miller
Milton's Appliances
Mr. & Mrs. Harold Moskowitz
New Century Transportation
Ervin and Shannon Nixson
NJ UAW CAP Council

Mr. & Mrs. James Nolan
Ontelaunee Orchards Processing, Inc.
Mr. & Mrs. Sal Orapallo
Mr. & Mrs. Howard Paul
Mr. & Mrs. Samuel Pignatelli
The PROgram
Richard Stockton College of NJ
Theodore Ridgway
David N. Robbins
Mr. & Mrs. Robert Rothhouse
Dr. & Mrs. Herman Saatkamp
Mr. & Mrs. Joe Silipena
Mr. & Mrs. Irving Singer
South Jersey Industries
Special Olympics New Jersey
Mr. & Mrs. Joel Spiegel
Superior Court of New Jersey
David Taub
Mr. & Mrs. John Terlecky
The Ulum Group
United Way of Delaware
United Way of the National Capital Area
United Way of Southern PA
Patricia Wicker
Women's Club of Atlantic City



Scott Campbell, left, and Dean Heddelt, right, present CEO Deborah Davies with a check from TD Charitable Foundation.

Members

Ms. Madeline Andrews
Mr. & Mrs. Jeffrey Armbruster
Mr. & Mrs. Eugene Arnone
Ms. Holly J. Baker
Ms. Amie Bank
Mr. & Mrs. Carmen Bannon
Mr. & Mrs. Peter Beck
Ms. Pat Beebe
Mr. & Mrs. Charles Berenato
Mr. & Mrs. Dennis Boreen
Ms. Anne M. Cancelmo
Ms. Petra Castillo
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Deborah Davies, Ph.D.
Olga Davies
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Ms. Laticia Dillard
Ms. Anne Dillon
Mr. & Mrs. Clifford Dirkes
Mr. Art Douglas
Mr. & Mrs. J. Thomas Eisele
Ms. Dealia Ellis
Mr. & Mrs. Norman Fischer
Mr. & Mrs. Robert Fisher



Alfred Palmieri, left, with the award he received at the 2010 Membership Meeting. Also pictured is George Karrish who received an award for achieving his life long goal of home ownership.

Mr. & Mrs. Rudolph Florentine
Ms. Hilda Fonville
Mr. Glen Ortman
Mr. Gerald Fox
Mr. & Mrs. John Franco
Mr. & Mrs. Bob Frank
Ms. Georgiana Frazier
Mr. & Mrs. Charles Gemmel
Mr. & Mrs. William Gerhardt
Mr. & Mrs. Roy Goldberg
Mr. & Mrs. Milton Gordon
Mr. & Mrs. Edward Guerro
Ms. Rosemarie Hagel
Ms. Princess Hall
Mr. William Havens-Frazier
Mr. & Mrs. Tom Hendrixson
Mr. & Mrs. Alex Hernandez
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Mr. Gary Hill
Ms. Donna Hogan
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Mrs. Deborah Jewell
Ms. Pat Jones
Mr. & Mrs. Donald Kehrli
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Ms. Kathi Lentz
Dr. & Mrs. Franklin Loeb
Ms. Hermine Lucas
Mr. & Mrs. E. Allan Mack
Ms. Denicesir Madu
Ms. Gladys Malarik
Ms. Shirley Massey
Mr. & Mrs. Kevin McDonnell
Mr. Jason McGlynn
Ms. Elsie McKnight
Mr. & Mrs. David Middlebrook
Mr. & Mrs. Howard Minnichbach
Ms. Donna Nelson-Lee
Mr. & Mrs. James Nolan
Ms. Brenda Patterson
Ms. Beverly Pavloff
Ms. Melissa Payne



The Arc of New Jersey's Executive Director Tom Baffuto addresses the crowd at the 2010 Annual Membership Meeting.

Mr. Mark Peary
Rabbi Shalom Plotkin
Ms. Patricia Price
Mr. & Mrs. John Rios
Ms. Diana & Kaitlyn Rodier
Dr. & Mrs. Alfred Rosenblatt
Ms. Lee Rubba
Mr. & Mrs. Al Ruggiero
Ms. Dorothy Saatkamp
Ms. Diane Scarpa
Mr. & Mrs. Jim Scoppa, Sr.
Ms. Michelle Scott
Mr. & Mrs. Michael Simpkins
Ms. Tiffany Small
Mr. & Mrs. Jerry String
Ms. Lannie Thomas
Ms. Kimberly Tremblay
Ms. Martha Walker
Mr. & Mrs. Richard H. Walker
Mr. Lee Wasman
Mr. Quintin Watkins
Mr. & Mrs. Pete Weaver
Ms. Roseann Whittington
Ms. Gelaine Williams
Mr. & Mrs. Dale Woods
Mr. Shannon Young
Ms. Maureen Yuhasz
Ms. Ann Marie Zglinicki

Events and Activities

New Charity Golf Tournament Benefits The Arc

The inaugural I. Rice & Company Golfing for Good Tournament was held in September 2009 at Harbor Pines Golf Club. Organized by local golfer Irv Singer, the event raised a net of \$23,000 to support The Arc's programs.



Event chairman Irv Singer, left, and president of I. Rice & Company, Steve Kuhl, right, present Debbie Davies with a check.



Michael Dirkes, second from right, is an athlete in The Arc's golf program and competed with his own team. Several Arc golfers participated in the event along with more than 100 other new Arc friends.

A Tribute to Congressman Patrick Kennedy - March 31, 2010

The Arc had the privilege of honoring Congressman Patrick Kennedy of Rhode Island at its 2010 Tribute Dinner and Silent Auction. The Arc honored Kennedy for his efforts to improve health care for all Americans and to remove the stigma associated with mental illness, as well as for his family's legacy of improving the lives people with intellectual and developmental disabilities. More than \$95,000 was raised to benefit The Arc through this event.



Patrick Kennedy, center, with friends of The Arc, from left to right: Jacky Scott, Tracy Musarra, Matt Roman and Carol Roman.



Congressman Patrick Kennedy (D-RI) and Congressman Rob Andrews of New Jersey (D-NJ) speak with a guest following Kennedy's speech at The Arc's 2010 Tribute.

Events and Activities

Spotlight Players Performing Arts Club

This fiscal year, our Spotlight Players performing arts club celebrated its fourth year of performances with two fantastic shows, including a full-length original play called *The Heart of Music* and a spin on the hit TV show, *American Idol*.

The Heart of Music - November 2009



John Dunkley performs in *The Heart of Music*, which explored how music is a universal language that unites people from all walks of life.

Arc Idol - May 2010



Joanne Keenan Hayes, Molly Lopez and Diane Laws dance to the song, "It's Raining Men" in *Arc Idol*.

Special Olympics 2010



Arc tennis athletes John Miller (left, front), Lemar Andrews (middle) and Dan Jertson (right) competed in the 2010 Special Olympics Summer Games. Each athlete took home a medal. With them is coach Erica McBride.



Michael Darcy, middle, celebrates his Special Olympics Winter Games win in the snowboarding competition, taking home a silver and a gold in two categories.



The Arc[™]
of Atlantic County

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